

ORDINANCE NO. 79

AN ORDINANCE TO PROVIDE FOR BONUS COMPENSATION OF DISTRICT EMPLOYEES OF THE LAKESIDE WATER DISTRICT, JACKSON AND WILLIAMSON COUNTIES, ILLINOIS.

WHEREAS, the Board of Trustees has determined that it wishes to establish a bonus system for loyal long-term employees.

NOW, THEREFORE, BE IT ORDAINED BY THE LAKESIDE WATER DISTRICT BOARD OF TRUSTEES AS FOLLOWS:

Section 1: Monthly Bonus Payment:

- 1) Beginning with the first month of the sixth year of employment through the last month of the tenth year of employment, an employee of the District is entitled to a monthly bonus of \$50.00. Said sum will be in addition to and separate from their salary payment.
- 2) Beginning with the first month of the eleventh year of employment through the last month of the fifteenth year of employment, an employee of the District is entitled to a monthly bonus of \$100.00. Said sum will be in addition to and separate from their salary payment.
- 3) Beginning with the first month of the sixteenth year of employment through the last month of the twentieth year of employment, an employee of the District is entitled to a monthly bonus of \$150.00. Said sum will be in addition to and separate from their salary payment.
- 4) Beginning with the first month of the twenty-first year of employment through the last month of the twenty-fifth year of employment, an employee of the District is entitled to a monthly bonus of \$200.00. Said sum will be in addition to and separate from their salary payment.
- 5) Beginning with the first month of the twenty-sixth year of employment through the last month of the thirtieth year of employment, an employee of the District is entitled to a monthly bonus of \$250.00. Said sum will be in addition to and separate from their salary payment.
- 6) Beginning with the first month of the thirty-first year of employment until employee quits or is terminated, an employee of the District is entitled to a monthly bonus of \$300.00. Said sum will be in addition to and separate from their salary payment.

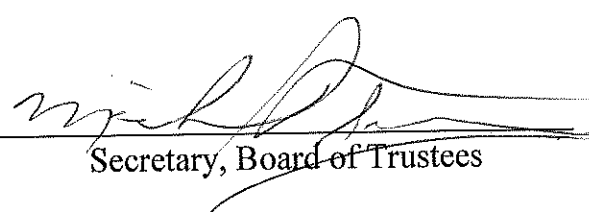
Section 2: This bonus system shall be effective immediately.

Section 3: Employment time of current employees shall be applied from their date of hire to the monthly bonus plan set forth herein.

Passed, adopted and filed in the office of the Secretary, this 9th day of April, 2024.



Chairman, Board of Trustees



Secretary, Board of Trustees